



At NTH, we do everything we can to keep fees for our workshops as low as possible to make them available for everyone from students to seasoned practitioners to join us. We also work in Listening Partnerships, so we do everything we can to insure that we have even numbers by the time we gather. Our financial policies reflect both of these concerns.

For all of our **3-, 4-, or 5-day workshops**, we ask for a non-refundable deposit to hold your place.

Final payment for these retreats is due two months before the date of the gathering.

We rarely have cancellations, but if that should be necessary, we will be able to refund all of your money (except your deposit) until one month before the workshop, half your money up until two weeks before we meet. After that, no refunds will be possible except in cases of illness or emergency. With a late cancellation, if we are able to fill your place from the waiting list, we will be able to refund all but your deposit until two days before the workshop.

For the **year-long immersion program**, there are two payment options after the non-refundable deposit is paid at the time of registration

- early bird price with full payment by November 1 of the year before training, and
- installments over a number of months.

For the rare cancellation, for those choosing the early bird option, we will be able to refund all your money (except the deposit) until two months before the retreat, half your money until two weeks before, and will not be able to make a refund in the final two weeks, unless we are able to fill your spot from the waiting list. For those paying in installments, we will refund all but your deposit up until two months before the first meeting, half until the final two weeks, and no refund after that unless we are able to fill your spot from the

waiting list. We hope this will encourage you to let us know far enough in advance for us to be able to offer your place to someone on the waiting list. Because the year-long immersion involves an extensive time commitment, it is difficult for people to join at the last minute.

We will always be open to discussing your circumstances with you, and the possibility of transferring your payment to a later workshop if we are unable to fill your place at the last minute.